

ORGANIZATIONAL LEADERSHIP, BACHELOR OF ARTS (SPRING 2024)

Code	Title	Hours
General Education Requirements		
<i>I. Communication</i>		
English		6
ENGL U101	Composition I	
ENGL U102	Composition II	
Speech		
SPCH U201	Foundations in Oral Communication	3
<i>II. Mathematics, Logic & Natural Sciences</i>		
Mathematics		
Select one of the following:		3-4
MATH U102	Elementary Statistics	
MATH U120	College Mathematics	
MATH U121	College Algebra	
MATH U122	Calculus for Management and Social Sciences	
MATH U126	Precalculus I	
MATH U127	Precalculus II	
MATH U141	Calculus I	
MATH U142	Calculus II	
MATH U174	Elements of Discrete Mathematics	
MATH U231	Basic Concepts of Elementary Mathematics I	
Natural Science (w/lab)		
Select one of the following:		4
ASTR U111 & U111L	Descriptive Astronomy and Descriptive Astronomy Laboratory	
BIOL U101 & U101L	Introductory Biology I and Introductory Biology I Lab	
BIOL U102 & U102L	Introductory Biology II and Introductory Biology II Lab	
BIOL U110 & U110L	General Biology and General Biology Lab	
BIOL U220 & U220L	Botany and Society and Botany and Society Laboratory	
BIOL U244 & U244L	Human Anatomy and Physiology II and Human Anatomy and Physiology II Lab	
CHEM U106 & U106L	Chemistry and Society and Chemistry and Society Lab.	
CHEM U109 & U109L	Chemistry of Living Things and Chemistry of Living Things Lab.	
CHEM U111 & U111L	General Chemistry and General Chemistry Lab	
CHEM U112 & U112L	General Chemistry and Qualitative Analysis and General Chemistry and Qualitative Analysis Lab.	
GEOL U101 & U101L	Physical Geology and Physical Geology Lab	
GEOL U102 & U102L	Historical Geology and Historical Geology Lab	

GEOL U103 & U103L	Environmental Geology and Environmental Geology Lab	
PHYS U101 & U101L	Introduction to Physical Science and Introduction to Physical Science Laboratory	
PHYS U201 & U201L	General Physics I and General Physics I Lab	
PHYS U202 & U202L	General Physics II and General Physics II Lab	
Math, Logic and/or Natural Science		
Select 3-12 credits of the following: ¹		3-12
Any Mathematics or Natural Sciences course/s listed above		
BIOL U143 & U143L	Foundations of Human Physiology and Foundations of Human Physiology Laboratory	
BIOL U206	Genetics and Society	
BIOL U240	Human Biology and Society	
BIOL U260	Emerging Infectious Diseases	
BIOL U270	Environmental Science	
ECON U291	Probability and Statistics	
GEOL U104	Natural Disasters	
GEOL U120	Geology of the Southeast	
LOGC U205	Introduction to Logic and Rhetoric	
LOGC U207	Deductive Logic	
PSYC U225	Psychological Statistics	
SOCY U201	Introduction to Statistics for the Social Sciences	
<i>III. Information Technology</i>		
Information Technology		
Select one of the following:		3
CSCI U138	Introduction to Computer Technology	
CSCI U150	Introduction to Computer Science	
DGST U101	Intro to Digital Studies	
INFO U101	Survey of Information Technology	
INFO U102	Introduction to Digital Safety	
LIBR U201	Strategies for Information Discovery	
MUSC U162	Intro to Music Technology	
<i>IV. Fine Arts, Humanities & History</i>		
Fine Arts		
Select one of the following:		3
AFAM U204	African American Culture	
ARTH U101	Introduction to Art	
ARTH U105	History of Western Art: Prehistory - Middle Ages	
ARTH U106	History of Western Art: Renaissance - Modern	
MUSC U110	Introduction to Music	
MUSC U140	History of American Popular Music	
THEA U161	Introduction to Theatre Art	
THEA U170	Fundamentals in Acting	
History		
Select one of the following:		3
HIST U101	Introduction to World History I	
HIST U102	Introduction to World History II	
HIST U105	History of the United States to 1877	
HIST U106	History of the United States from 1865	
Fine Arts, Humanities, and/or History		
Select 0-9 credits of the following: ¹		0-9

Any Fine Arts or History course/s listed above	
AMST U101	American Studies, 17th - 19th Century
AMST U102	American Studies, 20th Century
ENGL U208	Introduction to Creative Writing
ENGL U240	Interpreting Popular Culture
ENGL U245	Business Writing
ENGL U252	Understanding English Grammar
ENGL U275	Masterpieces of World Literature
ENGL U279	Survey of American Literature I
ENGL U280	Survey of American Literature II
ENGL U289	Survey of British Literature I
ENGL U290	Survey of British Literature II
ENGL U291	African American Literature
FILM U240	Introduction to Film
PHIL U102	Introduction to Philosophy
PHIL U111	Political Philosophy
PHIL U211	Contemporary Moral Issues
RELG U103	Comparative Religion
SOST U201	Introduction to Southern Studies
SPAN U101B	Introductory Spanish I: Business

V. Foreign Language & Culture

Foreign Language ²

Select 3-9 credits of the following: ¹ 3-9

ASLG U101	American Sign Language I
FREN U101	Introductory French I
GERM U101	Introductory German I
SPAN U101	Introductory Spanish I

VI. Social & Behavioral Sciences

Social & Behavioral Science

Select 3-9 credits of the following: ¹ 3-9

AFAM U201	Introduction to African American Studies
ANTH U102	Understanding Other Cultures
CRJU U101	Introduction to Criminal Justice
ECON U221	Principles of Macroeconomics
ECON U222	Principles of Microeconomics
GEOG U103	Introduction to Geography
POLI U101	American National Government
PSYC U101	Introduction to Psychology
SOCY U101	Introduction to Sociology
SPCH U210	Interpersonal Communication
WGST U101	Introduction to Women's & Gender Studies

VII. General Education Electives

Choose from the options below if hours are required in the major.

General Education Electives

Select 0-9 credits of the following: ¹ 0-9

May include any courses listed above	
ASLG U102	American Sign Language II
FREN U102	Introductory French II
GERM U102	Introductory German II
SPAN U102	Introductory Spanish II

Major Requirements ³

Select Concentration	0-33
Total Hours	120

¹ Organizational Leadership majors and their advisors will determine the appropriate number of hours for each of these distribution areas. Organizational Leadership requires no less than 43 General Education hours.

² The minimum acceptable level of competency is completion of the 101 level of a language. Students who place into the 102 or higher level of a language satisfy the language requirement but will have additional hours in general education electives, if hours are required by their degree program.

³ A minimum grade of C is required for all major, minor, and cognate courses.

Nonprofit Leadership Concentration ^{1,2,3}

Code	Title	Hours
Core		15
IDST U300	Introduction to Interdisciplinary Studies	3
SPCH U348	Introduction to Organizational Communication	3
MGMT U371	Principles of Organizational Management	3
IDST U398	Interdisciplinary Studies Internship	3
	or IDST U399 Independent Study	
	or UNIV U310 Leadership Development Internship	
IDST U490	Senior Seminar in Interdisciplinary Studies	3

Nonprofit Leadership Courses		18
NPAD U302	Nonprofit Leadership	3
NPAD U303	Nonprofit Financial Administration	3
NPAD U304	Fund Raising for Nonprofit Organizations	3
NPAD U404	Social Entrepreneurship	3

Select two of the following: 6

ENGL U371	Grant Writing
ENTR U393	Innovation, Creativity, and Change
IDST U301	Ethics in the Professions
IDST U401	Topics in Interdisciplinary Studies
JOUR U328	Fundamentals of Public Relations
JOUR U350	Social and Emerging Media
JOUR U428	Public Relations Campaigns
JOUR U429	Crisis Communication
MGMT U372	Operations Management
MGMT U455	Topics in Management (as appropriate)
MKTG U350	Principles of Marketing
NPAD U301	The Nonprofit Sector in the United States
NPAD U399	Independent Study
NPAD U401	Topics in Nonprofit Leadership
NPAD U404	Social Entrepreneurship
NPAD U499	Field Experience in Nonprofit Leadership
POLI U300	Introduction to Political Theory (as appropriate)
PSYC U311	Industrial and Organizational Psychology
SOCY U300+ (as appropriate)	
SPCH U300+ (as appropriate)	

¹ Pre-requisites for upper-level classes must be met

- ² Students are encouraged to minor in Organizational Communication, Business Administration, or Business and Entrepreneurship
- ³ Course substitutions for concentration options are acceptable with consent of IDS Director

Healthcare Leadership Concentration ^{1,2,3}

Code	Title	Hours
Core		15
IDST U300	Introduction to Interdisciplinary Studies	3
SPCH U348	Introduction to Organizational Communication	3
MGMT U371	Principles of Organizational Management	3
IDST U398	Interdisciplinary Studies Internship	3
or IDST U399	Independent Study	
or UNIV U310	Leadership Development Internship	
IDST U490	Senior Seminar in Interdisciplinary Studies	3
Healthcare Leadership Courses		18
CHME U210	Introduction to Health Policy: Systems of Care	3
HIMS U250	Fundamentals of Healthcare Administration	3
IDST U301	Ethics in the Professions	3
or SPCH U303	Ethics in Human Communication	
Select three of the following:		9
CHME U300+ (as appropriate)		
ENGL U371	Grant Writing	
or ENGL U347	Technical Writing	
HIMS U300+ (as appropriate)		
IDST U301	Ethics in the Professions	
IDST U401	Topics in Interdisciplinary Studies (as appropriate)	
JOUR U348	Illness, Culture and the Media	
JOUR U349	Health Messaging and the Media	
JOUR U398	Special Topics in Journalism (as appropriate)	
JOUR U429	Crisis Communication	
MGMT U372	Operations Management	
MGMT U455	Topics in Management (as appropriate)	
MKTG U350	Principles of Marketing	
NURS U300+ (as appropriate)		
PSYC U311	Industrial and Organizational Psychology	
PSYC U312	Health Psychology	
PSYC U400	Advanced Topics in Psychology (as appropriate)	
SOCY U300+ (as appropriate)		
SPCH U303	Ethics in Human Communication	
SPCH U379	Health Narrative	
SPCH U448	Organizational Communication	

- ¹ Pre-requisites for upper-level classes must be met
- ² Students are encouraged to minor in Health Communication, Business Administration, or Nonprofit Administration
- ³ Course substitutions for concentration options are acceptable with consent of IDS Director

Global Leadership Concentration ^{1,2,3}

Code	Title	Hours
Core		15
IDST U300	Introduction to Interdisciplinary Studies (leadership focus)	3
SPCH U348	Introduction to Organizational Communication	3
MGMT U371	Principles of Organizational Management	3
IDST U398	Interdisciplinary Studies Internship	3
or IDST U399	Independent Study	
or UNIV U310	Leadership Development Internship	
IDST U490	Senior Seminar in Interdisciplinary Studies	3
Global Leadership Courses		18
GLST U301	Global Cultures and Identities	3
POLI U330	International Organizations	3
SPCH U380	Intercultural Communication	3
Select three of the following:		9
CRJU U386	Globalization and Crime	
ENGL U371	Grant Writing	
or ENGL U347	Technical Writing	
ENTR U393	Innovation, Creativity, and Change	
FREN U300+ (as appropriate)		
IDST U301	Ethics in the Professions	
GERM U300+ (as appropriate)		
GLST U350	Global Studies Abroad (or other study abroad program)	
GLST U398	Topics in Global Studies	
HIST U300+ (as appropriate)		
IDST U401	Topics in Interdisciplinary Studies (as appropriate)	
JOUR U429	Crisis Communication	
MGMT U378	The International Business Enterprise	
MGMT U455	Topics in Management (as appropriate)	
POLI U300+ (as appropriate)		
PSYC U307	Social Psychology	
PSYC U311	Industrial and Organizational Psychology	
PSYC U317	Stereotypes and Prejudice	
SOCY U347	Sociology of Organizations and Work	
SPAN U300+ (as appropriate)		
SPCH U303	Ethics in Human Communication	
SPCH U448	Organizational Communication	
SPCH U450	Communicating for Social Change	

- ¹ Pre-requisites for upper-level classes must be met
- ² Students are strongly encouraged to complete 2 or more semesters of foreign language
- ³ Students are encouraged to minor in Global Studies, German, French, or Spanish

Course	Title	Hours
First Year		
Fall		
ENGL U101	Composition I	3
GEN ED MATH		3
GEN ED INFORMATION TECHNOLOGY		3
GEN ED HISTORY		3

4 Organizational Leadership, Bachelor of Arts (Spring 2024)

GEN ED SOCIAL SCIENCE & BEHAVIORAL SCIENCE	3
Hours	15
Spring	
ENGL U102 Composition II	3
SPCH U201 Foundations in Oral Communication	3
GEN ED SCIENCE WITH LAB	4
GEN ED FINE ARTS	3
GEN ED FOREIGN LANGUAGE	3
Hours	16
Second Year	
Fall	
GEN ED OTHER MATH, LOGIC, OR NAT SCIENCE	3
GEN ED OTEHR FINE ARTS, HUMANITIES, OR HIST	3
GEN ED SOCIAL SCIENCE & BEHAVIORAL SCEINCE	3
GEN ED ELECTIVE	3
ELECTIVE COURSE	3
Hours	15
Spring	
SPCH U348 Introduction to Organizational Communication	3
CONCENTRATON COURSE	3
MINOR OR COGNATE COURSE	3
ELECTIVE COURSE	3
ELECTIVE COURSE	3
Hours	15
Third Year	
Fall	
MGMT U371 Principles of Organizational Management	3
CONCENTRATION COURSE	3
CONCENTRATION COURSE	3
MINOR OR COGNATE COURSE	3
ELECTIVE COURSE	3
Hours	15
Spring	
CONCENTRATION COURSE	3
CONCENTRATION COURSE	3
MINOR OR COGNATE COURSE	3
MINOR OR ELECTIVE COURSE	3
ELECTIVE COURSE	3
Hours	15
Fourth Year	
Fall	
IDST U398 Interdisciplinary Studies Internship or IDST U399 or Independent Study	3
CONCENTRATION COURSE	3
MINOR OR COGNATE COURSE	3
MINOR OR ELECTIVE COURSE	3
ELECTIVE COURSE	3
Hours	15
Spring	
IDST U490 Senior Seminar in Interdisciplinary Studies	3
ADDITIONAL ELECTIVES (based on suggested roadmap)	11
MINOR OR ELECTIVE COURSE	
ELECTIVE COURSE	
ELECTIVE COURSE	
ELECTIVE COURSE	
Hours	14
Total Hours	120